

NORFOLK REGIONAL FLAG WRITERS MEETING

Pier 26
18 May 2004

Agenda

- **Welcome**
- **Introductions and catch up**
 - Command
 - Who you work for
- **Minutes from last meeting - Action Status**
- **Review of accomplishments - Selection Board Season**
- **Committee Status'**
- **Community News**
- **What's new in the Navy**
- **Next meeting**
- **Close**



Minutes from last meeting: Action items and recommendations

- 1. Regional coordinator to provide a copy of Flag Writer section of Enlisted TRANSMAN.
Status: Completed.
- 2. "C" School VTC. YN2 Sherri McCulley tabled the idea of having a Flag Officer do a VTC for each graduating "C" School class.
- **Status: YN2 McCulley lead w/Training Council and all writers and develop recommendations for presentation at next meeting.**
- 3. Provide a Board debrief.
Status: YNCM(SW) Duane Chittim providing today for current year.
- 4. Norfolk Regional Writers meeting will be a quarterly event
Status: Regional Coordination has for action.
- 5. Flag Writer Placement Coordinator Visit.
Status: Complete Oct 03.
- 6. Recruiting
Status: All. Please provide me a bullet on email on the attractive aspects/selling qualities of "Becoming a Flag Writer".
- 7. Socials:
Status: Social committee is way out ahead of the power curve on this....great job to all and many thanks!
- 8. Norfolk Area Regional Flag Roster
Status: Regional Coordinator will update and distribute. Please advise as changes occur.

REVIEW

Top Issues and Ideas – Old Slide

● Advancement

- Need to set priorities and mentorship within the community to ensure that everyone gets ahead.

● Representation

- Some Admiral's will go outside of the community even though one of the first thing they learn in New Flag school is to pick your Writer wisely.

● Recruiting

- Need to recruit the best and the brightest and stay within the guidelines Navy has set. There is, and will always be, exceptions to the rule, but....

Top Issues and Ideas - Current

● Advancement

- Number of Warfare pins earned is up. E5-E6 advancement rates up from previous.

● Representation

- Admiral's getting more willing to ask Writer leadership for advice and working with detailer to fill 2514 billets with 2514.

● Recruiting

- Regionalization is screening for the best and brightest candidates. Senior 2514 leadership is going on the road to conduct PDBs and interviews with candidates from the Fleet.
 - With that said, we had a large attrition rate in the E5 paygrade over the last year.
 - Concentrate efforts on that HOT RUNNING E6's and E7's.

Committee Status'

• **Welcome aboard:**

- **Purpose:** To greet new Flag Writers coming into the community and to familiarize current Flag Writers new to the Norfolk area with our network.
- **Membership:**
YNCS(SW/AW) Tim Hartnet
YNCS(AW/SW) Tom Childress

• **Executive Leadership Council**

- **Purpose:** Provide counseling and mentoring to all Flag Writers within the Region. Provide the leadership and experience needed to be successful in our Navy careers.
- **Membership:**
YNCM(SW) Duane Chittim
YNCM(SW) Frank Clay
YNCS(SW) Nick Nowak - Retiring
YNCS(SW/AW) Janelle Hamilton - PCS

Committee Status - Continued

- **Training Council:**

- **Purpose:** Provide necessary tools for the successful advancement of our junior Flag Writers, and to share information beneficial to all Flag Writers.
- **Membership:**
 - YNC(SW/AW) Rick Kaczmarek
 - YNC(SS) Brent Kotcamp
 - YN1 Kevin Dassel
 - YN2 Sherri McCulley - PCS'ing
 - YN2(SW) Don Jackson - Transfer
- New members: YNC(SW) D.J. Johnson
- YN1(PJ) Dan Ayon

Committee Status - Continued

- ➊ **Social Committee:**

- **Purpose:** Coordinate and schedule social events and activites to enhance team unity and espirit de corps.

- **Membership:**

- YNC Laura Kelley

- YNC(SW/AW) Gordon Sproat

- YNC(SW) Paula Johnson

- YNC(SS) Barry Fitzgibbons

- YNC(SW) Kendra Adney

- YN2(SW) Missina Barrett – PCS'ing

- ➊ Great job by all !

- ➊ Any new members for any committee??

Board Season Starts

Writer Advancements

- CONGRATULATIONS TO OUR NEWEST MASTER CHIEFS:
 - YNCM(SW/AW) Chris Adams (Detailer)
 - YNCM(SW/AW) Doug Tudor (w/General Abizaid, CENTCOM)
- CONGRATULATIONS TO OUR NEWEST SENIOR CHIEFS:
 - YNCS(AW/SW) Tracy George (w/ VADM Rempt, Naval Academy)
 - YNCS(AW/SW) Rachel Costello (w/CNO)
 - YNCS(AW/SW) Pam Ryder (w/VADM Willard, C7F)
 - Walsh & Ball on out of NEC tours
- CONGRATULATIONS TO OUR NEWEST FIRST CLASS
 - YN1(PJ) Dan Ayon (w/RADM Holms, PATWINGSLANT)
 - YN1(SW) April Underwood (w/RDML Smith, NAVSOUTH)

Master Chief Chittim's board debrief

- General overview for entire group

Community News

- YNCS JANELLE HAMILTON will be relieving YNCS Jerry Helton
- MANNING
 - Current level is 95 percent manned
 - Need about 5 or 6 people
- SUMMER MOVES
 - Expect approx 90 moves to start occurring

What's new in the Navy

- Deployment cycles
 - FRP – Presence with a purpose
- Navy Knowledge online
 - 5 vector model for personal and professional growth

Summary

- Next meeting – August 2004??
- Actions for next meeting / Take aways
- Closing remarks / Questions / Comments
- Thanks